

## 2nd in Charge of English

### Bower Park Academy

Required for a September 2024 start

Salary: £34,514 -£51,179 per annum  
Main/Upper Pay Scale  
TLR 2B - £5,348  
(Inclusive of Outer London Weighting)

### Inspire and be inspired

Our mission is to ‘inspire learners and change lives’ – and that includes our staff. We want to empower our teams so pupils are ready to be kind, confident and impactful world citizens. To help us, we wish to appoint a 2<sup>nd</sup> in English to work alongside the Head of Department to ensure all students achieve their full potential in English.

The successful candidate should have a passion and ambition to develop as a teacher and be an integral member of a team who wish to raise the aspirations and achievements of our pupils. You should be able to demonstrate excellence in teaching and learning and an ability to engage and inspire students of all abilities.

The successful candidate will provide a supportive, stimulating environment and share the high expectations of achievement for all pupils. You must be a reflective practitioner and be committed to strong personal growth and continuing professional development.

Staff that are currently part of the English Department say:

*‘The curriculum has been collaboratively created, we work together and share best practice’*

*‘We are a passionate team that love to debate and discuss the literature texts that we teach’*

*‘We have subscriptions to CPD to develop subject knowledge and share expertise in department time’*

Students at Bower Park Academy say:

*‘I love everything we study in English, however my favourite part is when we annotate quotes and learn about new theories and context’*

*‘My favourite thing about English at Bower Park Academy is how intriguing the lessons are, the teachers make lessons fun and involve us in discussions’*

In return, we offer:

- High quality professional development
- Supportive and friendly colleagues
- Flexible working opportunities
- Staff assistance programme including virtual GP appointments, counselling service, legal services
- Access to the Teacher Pension Scheme
- Cycle to work scheme

## Applications

Please forward your completed application to Lisa Wellard, HR Officer at [hr@elatschools.co.uk](mailto:hr@elatschools.co.uk) by 12pm on Friday 19<sup>th</sup> April 2024. Interviews are scheduled to take place shortly after. Please note that the Trust reserves the right to interview prior to the deadline date.

The Empower Learning Academy Trust is an Equal Opportunities Employer that is committed to safer recruitment. All applicants must be prepared to undergo screening to confirm their suitability to work with children.

For further information about this role, please contact R Kellaway via email at [rkellaway@elatschools.co.uk](mailto:rkellaway@elatschools.co.uk).

