

# Assistant Principal

## The Brittons Academy

Required for September 2024

Salary: £65,629-£72,144  
Leadership Pay Scale 12-16  
(Inclusive of Outer London Weighting)

### Inspire and be inspired

Our mission is to ‘inspire learners and change lives’ – and that includes our staff. We want to empower our teams so pupils are ready to be kind, confident and impactful world citizens.

- Are you passionate about maximising the life chances of the young people you lead?
- Are you committed to empowering the staff you lead to be the best teachers they can possibly be?
- Are you who we need to help us drive the next stage of our impressive improvement journey?

We are looking for an outstanding leader to join us as Assistant Principal, supporting the strategic and operational management, development and leadership of The Brittons Academy.

The Brittons Academy is an 11-16 inclusive academy in the London Borough of Havering; a school already on a journey to becoming the academy of choice for the community it serves. On joining the vibrant and diverse Brittons community, the successful candidate will enjoy working with polite, positive and friendly pupils and can depend on purposeful, dedicated and caring colleagues: *‘Pupils are proud to attend Brittons Academy’* (Ofsted October 2022)

A successful Ofsted inspection (October 2022) saw us receive ‘Good’ judgements in all areas; recognition of our relentless commitment to school improvement and offering the highest quality provision for all our students.

Brittons Academy takes pride in being a member of the Empower Learning Academy Trust. ELAT is a Trust with strong values holding central to all that we do the transformational power of education.

We are looking to recruit an ambitious Assistant Principal, with the passion, drive and expertise required to accelerate our academy beyond ‘good’.

The areas of responsibility for this role are flexible depending on the successful candidate’s abilities and interests and will be discussed at interview.

In return, we offer:

- High quality professional development
- Supportive and friendly colleagues
- Flexible working opportunities
- Staff assistance programme including virtual GP appointments, counselling service, legal services
- Access to the Teacher Pension Scheme
- Cycle to work scheme

## Applications

Please forward your completed application to Lisa Wellard at [hr@elatschools.co.uk](mailto:hr@elatschools.co.uk) by 10:00am Monday 20<sup>th</sup> May 2024. Shortlisted candidates will be contacted Tuesday 21<sup>st</sup> May 2024 to attend interview Wednesday 22<sup>nd</sup> May 2024. Please note that the Trust reserves the right to interview prior to the deadline date.

Empower Learning Academy Trust is an Equal Opportunities Employer that is committed to safer recruitment. All applicants must be prepared to undergo screening to confirm their suitability to work with children.

For further information about this role, please contact Claire Whiley at [cwhiley@elatschools.co.uk](mailto:cwhiley@elatschools.co.uk).

