

## **Assistant Principal**

### **Bower Park Academy**

Required for September 2024

Salary: £65,629-£72,144  
Leadership Pay Scale 12-16  
(Inclusive of Outer London Weighting)

### **Inspire and be inspired**

Our mission is to ‘inspire learners and change lives’ – and that includes our staff. We want to empower our teams so pupils are ready to be kind, confident and impactful world citizens.

- Are you passionate about maximising the life chances of the young people you lead?
- Are you committed to empowering the staff you lead to be the best teachers they can possibly be?
- Are you who we need to help us drive the next stage of our impressive improvement journey?

We are looking for an outstanding leader to join us as Assistant Principal, supporting the strategic and operational management, development and leadership of Bower Park Academy.

Bower Park Academy is an 11-16 comprehensive academy in the London Borough of Havering; a great school to work in. On joining the vibrant and diverse Bower Park community, the successful candidate will enjoy working with polite, positive and friendly pupils and can depend on purposeful, dedicated and caring colleagues: ‘Pupils are unanimous in their praise of all staff’ (Ofsted October 2023)

A successful Ofsted inspection (October 2023) saw us receive ‘Good’ judgements in all areas; recognition of our highly focused commitment to school improvement and the highest quality provision for all students.

Bower Park Academy takes pride in being a member of the Empower Learning Academy Trust. ELAT is a Trust with strong values holding central to all that we do for the transformational power of education.

We are looking to recruit an ambitious Assistant Principal, with the passion, drive and resilience required to accelerate our Academy to the next level and beyond.

The areas of responsibility for this role are flexible depending on the successful candidate’s abilities and interests.

In return, we offer:

- High quality professional development
- Supportive and friendly colleagues
- Flexible working opportunities
- Staff assistance programme including virtual GP appointments, counselling service, legal services
- Access to the Teacher Pension Scheme
- Cycle to work scheme

## Applications

Please forward your completed application to Lisa Wellard at [hr@elatschools.co.uk](mailto:hr@elatschools.co.uk) by 4pm on Friday 10th May 2024. Interviews are scheduled to take place week beginning 20th May 2024. Please note that the Trust reserves the right to interview prior to the deadline date.

Empower Learning Academy Trust is an Equal Opportunities Employer that is committed to safer recruitment. All applicants must be prepared to undergo screening to confirm their suitability to work with children.

For further information about this role, please contact Mrs L Woodbridge, PA to the Principal, on 01708730244.

Informal visits are very welcome by appointment. To arrange a mutually convenient time, please contact Mrs L Woodbridge on 01708730244 or by email at [lwoodbridge@elatschools.co.uk](mailto:lwoodbridge@elatschools.co.uk)

