



EMPOWER
LEARNING ACADEMY TRUST

**Supporting Pupils
at school with
Medical Needs**

Agreed by Trust Board: December 2019

Next Review Date: December 2022

Supporting Pupils at School with Medical Needs – Policy Statement

The Empower Learning Academy Trust is an inclusive community that aims to support and welcome pupils with medical conditions. The Trust understands its responsibility to make all academies within the Trust welcoming, inclusive and supportive for all pupils with medical conditions and to provide them the same opportunities as others. The Trust ensures that the whole school environment is inclusive and favourable to pupils with medical conditions. This includes the physical environment, as well as social, emotional, sporting and educational activities.

We will provide opportunities for them to be the best they can be, by creating a passion for lifelong learning that will enable them to become confident and impactful world citizens.

- The Trust ensures all staff understand their duty of care to children and young people in the event of an emergency.
- Staff receive on-going training and are regularly updated on the impact medical conditions can have on pupils. The training agenda is based on a review of current healthcare plans.
- All staff feel confident in knowing what to do in an emergency.
- The Trust understands that certain medical conditions are serious and can be potentially life threatening, particularly if ill managed or misunderstood.
- The Trust understands the importance of medication being taken as prescribed.
- All staff within each academy understand the common medical conditions that affect children at their academy.

The Board of Trustees has a statutory duty to make arrangements for pupils with medical needs under section 100 of the Children and Families Act 2014. The Local Governance Committee / Interim Transition Board will make local arrangements based on the needs of the pupils in its school. The policy and local supporting documents are based on Department for Education statutory guidance (December 2015) *Supporting pupils at school with medical conditions*. The medical conditions policy is supported by a clear communication plan for staff, parents and pupils to ensure its full implementation. Local policy arrangements will be available to parents via the academies' websites.

This policy statement will be revised by the Board of Trustees every three years.