

Learning Support Assistant

The Brittons Academy

Required as soon as possible
25 hours per week, 39 weeks per year (5 days per week, term time)

Salary: £15,653 – £16,126 per annum
Grade 1/2 Spinal Point 3-5
FTE: £26,238 - £27,030
(Inclusive of Outer London Weighting)

Inspire and be inspired

Our mission is to ‘inspire learners and change lives’ – and that includes our staff. We want to empower our teams so pupils are ready to be kind, confident and impactful world citizens. To help us, we wish to appoint an experienced and high calibre Learning Support Assistant to support our SENCO department.

The successful candidate will have:

- Effective communication
- Ability to adapt or modify interactions to meet pupil needs
- Ability to summarise and present information from observations of pupil performance
- Effective time management, planning and collaboration
- Ability to provide a structured activity within a group setting
- Group dynamics and how to apply them
- Ability to recognise the range and implications of factors that impact pupil behaviour
- An understanding of the behaviour patterns that might indicate problems such as substance abuse, bullying or child abuse
- Relevant GCSE, ‘A’ level or graduate qualifications or equivalent
- Level 2 TA Certificate or equivalent
- Active in wider community inclusion for children with special educational needs and an interest in developing a career in education

In return, we offer:

- High quality professional development
- Supportive and friendly colleagues
- Flexible working opportunities
- Staff assistance programme including virtual GP appointments, counselling service, legal services
- Access to the Local Government Pension Scheme (LGPS)
- Cycle to work scheme

Applications

Please forward your completed application to Lisa Wellard, HR Officer at hr@elatschools.co.uk by 12pm on Monday, 30th September 2024. Interviews are scheduled to take place soon after. Please note that the Trust reserves the right to interview prior to the deadline date.

Empower Learning Academy Trust is an Equal Opportunities Employer that is committed to safer recruitment. All applicants must be prepared to undergo screening to confirm their suitability to work with children.

For further information about this role, please contact Sheila Clarke via email at [**sclarke@elatschools.co.uk**](mailto:sclarke@elatschools.co.uk).

