

## **Pastoral Head of Year (Non-Teaching)**

### **Bower Park Academy**

Required: ASAP

36 hours per week, 39 weeks per year

Salary: £31,696 - £34,629

Grade 6 Spinal Points 25-29

FTE £36,567 - £39,951

(Inclusive of Outer London Weighting)

### **Inspire and be inspired**

This is a new role at the Academy and the first time we have appointed a non-teaching pastoral leader. As a result, you will work within the existing pastoral structures, help define the role and provide a road-map for its potential future development.

Our mission is to 'inspire learners and change lives' – and that includes our staff. We want to empower our teams so pupils are ready to be kind, confident and impactful world citizens. To help us, we wish to appoint an outstanding, innovative and committed Pastoral Head of Year to make a difference by leading a year group as they move through the school supporting students, enabling both attainment and high-quality learning in order to support the school's pastoral care. The successful candidate will be an exceptional leader who possesses the necessary interpersonal skills enabling them to establish trust, support and good working partnerships with students, parents and carers.

The successful candidate will provide a supportive, stimulating environment and share the high expectations of attendance for all pupils. You must be a reflective practitioner and be committed to strong personal growth and continuing professional development.

In return, we offer:

- High quality professional development
- Enthusiastic, well-motivated pupils who are eager to learn
- Opportunities for future leadership responsibilities
- Supportive and friendly colleagues
- Staff assistance programme including virtual GP appointments, counselling service, legal services
- Access to the Local Government Pension Scheme (LGPS)
- Cycle to work scheme

## Applications

Please forward your completed application to Lisa Wellard, HR Officer at [hr@elatschools.co.uk](mailto:hr@elatschools.co.uk) by Monday 6th May 2024. Interviews to take place shortly after. Please note that the Trust reserves the right to interview prior to the deadline date.

Empower Learning Academy Trust is an Equal Opportunities Employer that is committed to safer recruitment. All applicants must be prepared to undergo screening to confirm their suitability to work with children.

For further information about this role, please contact Mr E Aylett, via email at [aylette@elatschools.co.uk](mailto:aylette@elatschools.co.uk)

