

Qualified Teacher of the Deaf

Hacton Primary School

Required for a September start

Full time position although part time may be considered

Salary: £34,514 - £51,179

Main/Upper Pay Scale

SEND Allowance: £2,539 -£5,009 depending on experience
(Inclusive of Outer London Weighting)

Inspire and be inspired

Our mission is to 'inspire learners and change lives' – and that includes our staff. We want to empower our teams so pupils are ready to be kind, confident and impactful world citizens. To help us, we wish to appoint a Qualified Teacher of the Deaf, to work within our provision for Deaf children. The successful applicant will contribute to effective teaching, learning and support of d/Deaf pupils across our provision, ensuring that pupils develop a positive Deaf identity and effective communication skills as well as achieving positive academic outcomes within our inclusive environment. The Teacher of the Deaf will work in close partnership with our mainstream teachers.

*We use the term d/Deaf to include any CYP with any degree of hearing loss and Deaf to refer to people who identify as part of the Deaf community

The successful candidate will:

- Hold Qualified Teacher status
- Hold the mandatory qualification for Teachers of the Deaf
- Hold minimum qualification in British Sign Language at BSL Level 1 with a commitment to progress
- Have a firm knowledge of educational principles and curriculum management including assessment in relation to SEND and d/Deaf education
- Have a thorough knowledge of strategies and interventions associated with effective teaching and development of independence for d/Deaf children
- Have an understanding of a wide range of communication needs and approaches (including auditory, aural and BSL or SSE)
- Have a successful record of recent teaching experience with d/Deaf children
- Have a successful record of developing appropriately modified learning opportunities and implementing specialist educational programs for d/Deaf children

- Have substantial and successful experience of collaborative working in close partnership with families and other professionals
- Have experience of delivering in service training to teachers and other professionals
- Have effective time management
- Ability to recognise the range and implications of factors that impact pupil behaviour
- An understanding of the behaviour patterns that might indicate problems such as substance abuse, bullying or child abuse

In return, we offer:

- High quality professional development
- Supportive and friendly colleagues
- Flexible working opportunities
- Staff assistance programme including virtual GP appointments, counselling service, legal services
- Access to Teachers Pension Scheme
- Cycle to work scheme

Applications

Please forward your completed application to Lisa Wellard, HR Officer at hr@elatschools.co.uk by 4pm on Monday 13th May 2024. Interviews are scheduled to take place week commencing 20th May 2024. Please note that the Trust reserves the right to interview prior to the deadline date.

Empower Learning Academy Trust is an Equal Opportunities Employer that is committed to safer recruitment. All applicants must be prepared to undergo screening to confirm their suitability to work with children.

For further information about this role, please contact Helen Norford on hnorford@elatschools.co.uk.

